

Vermont State Athletic Directors' Association

Notice of Meeting

Tuesday, March 27, 2018

Doubletree Inn, South Burlington, VT

10:27am Call to Order

Attendance, AD Introduction

Ashley Hoyt, Ian Fraunfelder, Geri Witalec, Dan Marlow, Chris Sawyer, Jeanne Hulsen, Dave Miceli, Dan Shepardson, Randy Rathburn, Chris Brigham, Jeff Goodrich, Ali Jones, Todd Parah, Chris Langevin, James Ingalls, Chris Wentworth, Tim Smith, Paul Wheeler, Sean Farrell, Kim Maniery, Trevor Wagar, John Lumsden, Devin Wendel, David Marlow, Tim Brown, Dan Elliott, TJ Powers, Steven Keith, Brianna Barnes, Natalie Soffen, Dave Capman, Jake Eaton, Steve Croucher, Neil Brodeur, Nelson Mayhew, Ross Convertino, Mike Norman, Dave McGinn, Mike Jabour, Frank Romeo, Pat Merriam, Kevin Lipple, Chad Copeland, Buddy Hayford, Hank Van Orman, Peter Maneen, Lindy Stetson, Derek Howard, Andrew Tufts, Justin Wardwell, Bob Hingston, Nick Hale, Pat Whalen, Mike O'Day, Tom Conte

Jeff Schulman - UVM Athletic Director

Being connected, Being engaged.

Shared new upgrades & construction for UVM Athletics in 2020-2021 & is a 85 Million Dollar project.

UVM wants to host as much as they possibly can with High School Championships.

UVM hosted Indoor Track this past winter season.

Construction will be phased so play can still be used and be able to host championships.

Heather Thomas Lynn:

Presentation on Harassment, Hazing, and Bullying: What is the Role of Athletic Administrator.

The goal is to understand our obligations and arm this organization with the tools need as athletic directors.

1. Context & Background HHB
2. Definitions
 - a. Bullying
 - b. Hazing
 - c. Harassment
 - d. Retaliation
3. Duty to report
 - a. Any school employee who (YOU) witnesses, overhears or directly receives information about conduct that might constitute hazing, harassment and/or bullying.
 - b. Student conduct forms
 - c. Know who your DESIGNESS are at your schools
4. Investigations
 - a. Letters go out to accused student and the complainant explaining process that were taken
5. AD Roles and Remediation
6. AD Roles for sustaniated HHB or Inappropriate conduct
7. AD Roles Education Students HHB

8. AD Roles/ Next step priorities (organization)
 - a. Ensure Student Athletes are made aware that HHB covers student athlete conduct
 - b. Ensure Student Athletes and Coaching Staff know who designees are
 - c. Ensure you have blank Student Conduct Forms with you and contact information for designees at all team events
 - d. Arrange for further training of Coaching Staff
9. AD Roles/Personal priorities
 - a. RECOMMEND: Create a 2017-2018 HHB&R Compliance Binder
 - i. Everytime you purse efforts to (1) educate yourself (2) educate students (3) work intentionally on HHB matters...DOCUMENT it.
10. Questions/Hypotheticals (Time Permitting)
 - a. Will be sharing materials with all ADs for their information

Impact on Athletic Director Role: With respect to student-to-student behaviors that might constitute HHB:

- Schools will be held responsible for STUDENT HHB conduct where the school can be shown to have received actual notice of information regarding the alleged conduct.
- Schools must therefore assign DESIGNEES to be available to receive and take in compliance of HHB behavior.
- TRAIN ALL EMPLOYEES to IDENTIFY such behavior when they see or hear.
- Educate students about HHB behavior
- Work to respond to sustaniated instances of HHB
- Work with students to increase awareness and to prevent HHB where possible.

Secretary's Report

Kim Maniery

Meeting Minutes sent out to the Membership. Motion to accept minutes Brianna Barnes, Second Mike Norman. Passed.

Treasurer's Report

Bob Hingston

NO report at this time due to just getting money back and bills being paid. Will present treasures report when minutes are sent out in May.

Executive Director's Report

Paul Wheeler/Geri Witalec-Krupa

Check from NIAAA based on courses people in the membership have taken. Thank you for continuing professional development.

Executive committee voted on making \$200.00 contribution from the VSADA to the family of the AD of Parkland School Shooting.

Buddy Hayford most recent CAA, Congrats to Buddy.

Leadership Conference Update

Dan Marlow / Melba Masse

Dates: November 5th and 6th for 2018 conference. The request is for \$500.00 to help offset the cost of reimbursing those who make the presentations. Motion to accept Second Paul Wheeler. PASSED

We have \$1,200 in the Leadership account as of today.

Looking to bring in ONELOVE as a presenter to the student leadership conference.

Championship Sales: Sold 660 T-Shirts at \$5.00 a pop \$3200.0. 50/50 \$1700.00 Thank you to Pat Merriam and several others for helping out and supporting.

Activities Standard Report

Kim Maniery/ Dan Shepardson

See attached ASC Minutes shared with Membership.

VPA Report

Sean Farrell

Baseball rule changed from 15 runs to 10 run mercy rule. VPA is looking for an AD to serve on the VPA Sports Medicine Advisory Committee. Looking at the ability to use 8th grade girls in Lacrosse and hockey. Currently 8th graders are not allowed in contact sports of wrestling, hockey, football and lacrosse. The feeling is that because girls hockey and lacrosse do not “officially” allow contact, then the use of 8th graders would be appropriate. This has to come forward as an official proposal. Individual participation limit in a day and a specific request coming from basketball has been made. They would like students to be able to participate in 5 quarters per day instead of 4. The proposal has the support of the VBCA and the VPA Sports Medicine Advisory Committee. Next move is to go to the VPA Basketball Committee and then on to ASC.

New Business/ Announcements

- **Bass Fishing**

- Schools interested in participating in bass fishing need to send me a letter stating your intent for joining the exhibition sport. This can be done via email or mail and must be written on your school letterhead.
- We have the support of VT Fish and Wildlife. They will also assist in determining lakes, ponds, and rivers for tournament or scrimmage sites.
- There are 5 to 6 VT clubs that are willing to help with tournaments and potentially captaining a boat.
- We would be joining VT BASS NATION - The major club in VT - Club membership is \$10 and then \$10 / athlete - Students would also need to get a VT fishing license
- Can be a first sport or secondary sport
- Follow the fall schedule.
- Have an exhibition ‘championship tournament’ to culminate the end of the season. There would only be a championship, no districts or qualifying rounds
- Practices can be from the land or water
- Localized scrimmages can be fishing from land or water
- VT Fish and Wildlife has talked about holding workshops/clinics surrounding ecology, proper care and handling of fish, taking care of boats, etc.
- Utilizing the Let’s Go Fishing program - could possibly use as a fundraiser for our program
- As a Bass Fishing organization, we would purchase a Series Tournament Permit for \$50 and that would be good for the entire season.
- Policies and Procedures will be very similar to the NH side of Bass Fishing. Once I have all of the letters of intent, I will begin formally writing them.

- **Member to Member Policy Change-**

Motion to accept language and make recommendation to ASC David Marlow, Paul Wheeler
Second. PASSED

- Changed and/or to AND in the Rationale of what member to member is designed to do. This will help programs that are struggling and in need.
 - Numbers for a full team is still there. Some numbers have changed.
 - Will look in your district FIRST. Want to support the greater need schools.
 - Once the student is in, they are in. Assured that they get to remain in the program once in. They will be grandfathered in, but they do have the option to go to a closer school if they wish.
 - It is now specific to teams not programs.
 - VSADA is going to review in March at their meeting and will come back to ASC in May for approval.
- **END OF YEAR AWARDS:**
 - Will be getting a ballot. You can vote for anyone in your division for nominations. Once ballots get back, a second ballot will go out and everyone will then vote. List of previous winners as well.
 - Recognize out fellow ADs. We would like to wish Bre all the luck in the world across the river to Hanover!

1:30pm Motion to adjourn Devin Wendal, second by Dan Shepardson. Adjournment

Next Meeting Date:
May 7th, 2018@ Chandler Art Center

